

PALFISH QUESTIONNAIRE

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APPLICATION PROCESS:

1. I FOUND IT ON SOCIAL MEDIA PLATFORMS LIKE FACEBOOK, YOUTUBE, AND I GOOGLE SEARCHED IT.
2. THROUGH A REFFERAL CODE ON FACEBOOK, OR APPLY ONLINE USING THIS LINK <https://www.onlineenglishteaching.com/palfish> THE APPLICATION PROCESS IS SIMPLE, BUT YOU HAVE TO DO THE ENTIRE APPLICATION IN ONE SITTING, SO MAKE SURE YOU ARE PREPARED.
3. A TEFL CERTIFICATE (SOME TEFL CERTIFICATES ARE NOT ACCEPTED), YOU NOTE YOUR CERTIFICATE NUMBER.
4. TEFL, TEXT (100 WORDS) AND AUDIO RECORDING ABOUT 30S – 1 MINUTE (ABOUT YOUR TEACHING PHILOSOPHY, HOBBIES, AND OTHER RELATED PERSONAL INTERESTS), ID / PASSPORT (PREFFERABLY PASSPPORT) YOU MAY ENCOUNTER SOME PROBLEMS WITH AI IN THIS PART. I WOULD ALSO RECOMMEND SETTING UP YOUR PAYONEER PRIOR TO THE APLPLICATION PROCESS, AS ANY DELAYS WITH YOUR APPLICATION, CAN RESULT IN IT BEING DECLINED.

VERY IMPORTANT: dO NOT MENTION WHERE YOU ARE FROM IN YOUR RECORDING.

5. APPROXIMATELY 30 MINUTES



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TEACHER PROFILE:

1. NO
2. PHOTO OF YOURSELF IN A BLUE SHIRT AND A WHITE BACKGROUND DURING THE APPLICATION PROCESS, AND AN INTRODUCTION VIDEO IS HIGHLY RECOMMENDED.
3. NO
4. ONCE YOU ARE ACCEPTED YOU NEED TO CREATE "MOMENTS" FOR EXAMPLE VIDEOS, VOICE RECORDINGS OR PICTURES. THIS IS HOW YOU MARKET YOURSELF TO ATTRACT STUDENTS.
5. YOUR PROFILE IS ONLY SET UP ONCE YOU ARE HIRED

TRAINING AND ONBOARDING:

- THEY PROVIDE A HANDBOOK.
- SELF PACED - IT TOOK A DAY TO COMPLETE
- I HAD TO COMPLETE A QUIZ.
- I FELT THERE SHOULD BE MORE TRAINING PROVIDED, I UTILIZED YOUTUBE TO HELP ME.



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TEACHING HOURS AND SCHEDULE:

- IT IS FLEXIBLE. SLOTS ARE OPEN FROM 2PM TO 5:30PM SAST
- UTC+8 BEIJING
- YOU CAN SET YOUR AVAILABILITY FROM ANY TIME, CLASSES CAN BOOKED WITHIN 3 HOURS OF OPENING SLOTS. LESSONS ARE 25 MINUTES.
- THERE ARE SEVERE PENALTIES. THE PENALTIES ARE MONETARY AND THEY DEDUCT POINTS. EVERYTHING RUNS ON A SCORING SYSTEM, SO THIS COULD IMPACT YOU MOVING UP TO THE NEXT PAY LEVEL TOO.
- MINIMUM OF 10 HOURS PER WEEK.
- PEAK HOURS ARE FROM 1PM TO 2:30PM SAST



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PAY RATE AND COMPENSATION:

- PAID THROUGH PAYONEER, YOU CAN CHOOSE BETWEEN TWICE A MONTH OR MONTHLY.
- YOU ONLY RECEIVE 80% OF YOUR OVERALL INCOME.
- POINTS SYSTEM, AND YOU CAN SEND A REFERRAL LINK TO TEACHERS APPLYING, AND IF THEY ARE SUCCESSFUL YOU WILL RECEIVE A BONUS.

EXPERIENCE AND OVERALL SATISFACTION:

- YOU CAN USE AN IPAD AND DO NOT NEED HEADPHONES, AND FLEXIBILITY, ABLE TO ADVERTISE YOURSELF ON THEIR PLATFORM.
- SLOW BOOKING RATE – ADVERTISE CONSISTENTLY.
- NOT MUCH EXPERIENCE DEALING WITH THE COMPANIES SUPPORT SYSTEM, OVERALL, QUITE DECENT.
- I WOULD RECOMMEND THEM IF THE TEACHER HAD NOTHING ELSE, IT TAKES TIME TO BUILD A STUDENT BASE. I WOULD SAY IT IS GOOD FOR NEW TEACHERS.
- I WISH THEY WOULD BE CLEARER ABOUT THE ID / PASSPORT VALIDATION ISSUE. I WOULD HAVE TAKEN ALL THE TRIAL CLASSES; THEY SENT ME IN THE BEGINNING TO TRY AND BUILD A STUDENT BASE MORE EASILY.

